

-PROPOSED-
SADDLE CREEK COMMUNITY SERVICES DISTRICT
FY 2007 EMPLOYEE CLASSIFICATION & WAGE SCHEDULE

Overview of Wage/Benefit Proposals

- Staff recommends Board approval of new position of Maintenance Supervisor to be filled by current Maintenance II John Martin at the Start Step of \$15 per. hr. John Martin's current pay is \$14 per. hr.
- Staff recommends that Maintenance I Ross Martin be re-classified to the position of Maintenance II at Step 2 salary of \$13 per. hr. Ross Martin's current pay is \$12 per. hr.
- No increases in Maintenance I Salary Scale is being recommended. Depending upon their job performance, current Maintenance I employees may receive step increases during FY 2007.

<u>Employee Classification</u>	<u>(Approved) FY 2006 Salary</u>	<u>(Proposed) FY 2007 Salary</u>
(1) General Manager	\$50,000 Annually	Pending
(1) CSD Clerk/Treasurer	\$12.00 Hourly	\$12.00
(1) Maintenance Manager	\$65,000 Annually	Pending

- Health Insurance benefits are not provided to General Manager and CSD Clear/Treasurer.
- Maintenance Manager receives Health Insurance Benefits and District funds a \$2,500 annual IRA contribution. The District does not provide Health Insurance Benefits for dependants.

Salary Scale

<u>Employees Classification</u>	<u>[Step 1] Start</u>	<u>[Step 2] After 1 year</u>	<u>[Step 3] After 2 Years</u>	<u>[Step 4] After 3 Years</u>
(1) Maintenance Supervisor (Hourly)	\$15.00	\$16.00	\$17.00	\$18.00
(1) Landscape Maintenance II (Hourly)	\$12.00	\$13.00	\$14.00	\$15.00
(2) Landscape Maintenance I (Hourly)	\$9.00	\$10.00	\$11.00	\$12.00

- Health Insurance Benefits are provided to the above Employee Classifications after their completion of 90 day's full-time employment with the District. The District does not provide Health Insurance Benefits for Dependants.

