

-Proposed-  
SADDLE CREEK COMMUNITY SERVICES DISTRICT  
FY 2008 EMPLOYEE CLASSIFICATION & WAGE SCHEDULE

<u>Employee Classification</u>	<u>FY 2009 Salary</u>
(5) Directors (Elected)	\$100 per Regular Board Meeting Attended
(1) General Manager	\$55,125 Annually
(1) CSD Clerk/Treasurer	\$12.00 Hourly

\* Health Insurance benefits are not provided to General Manager and CSD Clerk/Treasurer.

<u>Employees Classification</u>		<u>Salary Scale</u>			
		<u>[Step 1] Start</u>	<u>[Step 2] After 1 year</u>	<u>[Step 3] After 2 Years</u>	<u>[Step 4] After 3 Years</u>
(1) Maintenance Manager	(Annual)	\$66,500	\$70,000	\$73,500	\$77,175
(0) Maintenance Supervisor	(Hourly)	\$16.00	\$17.00	\$18.00	\$19.00
(1=2) Landscape Maintenance II	(Hourly)	\$13.00	\$14.00	\$15.00	\$16.00
(4=3) Landscape Maintenance I	(Hourly)	\$10.00	\$11.00	\$12.00	\$13.00
(1) Part-time Maintenance I	(Hourly)	\$10.00	N/A	N/A	N/A

- \* Step increases are not automatic. They are granted based upon employee satisfactory job performance.
- \* Total number of authorized full time positions for Landscape Maintenance I & Landscape Maintenance II is Five (5). DOQ of applicant, Maintenance Manager has option of hiring new employee (authorized January 1, 2009) as either Maintenance I or Maintenance II at the Starting Step for the Classification filled.
- \* The Maintenance Supervisor Classification will be left unfilled.
- \* Part-time Maintenance I position to be filled at discretion of Maintenance Manager when vacancy exists in a Maintenance I or Maintenance II position.
- \* Health Insurance Benefits are provided to the above Employee Classifications (Except for the Part-time Maintenance I) after completion of 90 days full-time employment with the District. The District does not provide Health Insurance Benefits for dependants.
- \* Upon completion of each full calendar year of employment in the position of Maintenance Manager, the District provides a \$2,500 IRA contribution for the Maintenance Manager. Payroll costs are funded by the District. The annual IRA payment is made during the month of January.