

Saddle Creek Community Services District

Regular Meeting of January 17, 2017

AGENDA SUPPORTING DATA

7. DISCUSSION AND ACTION ITEMS

- e. Review and Discussion of the first draft update of performance objectives for the General Manager

Recommended Motion

Staff recommends no action at this time other than Board and public input, with approval of the final management objectives at the February Board meeting.

Background

In 2014, the Board and General Manager jointly prepared a slate of specific, measurable, attainable and realistic objectives to be completed within a designated timeframe. These objectives support constant forward District momentum in alignment with the vision and goals of the Board.

Prepared in 2014 and again for 2017 by Board member Darlene DeBaldo, the first iteration of these updated management objectives are attached for your review and discussion. This meeting is the time and place to make sure we all have clarity of the scope and intent of the Objectives, discuss their attainability within the financial and staff resources of the district, and timeline considering other projects and priorities.

Following the discussion at this Board meeting, a revised draft final version will be returned to our February meeting agenda for consideration. The importance of well thought out objectives cannot be overstated. Your manager wants to ensure that our every move as a district is in alignment with the Board; and it should be known that the objectives will be used to support and populate budget development, staffing plans and consultant proposals to ensure that the Board's goals are met.