

Exhibit "C"

SADDLE CREEK COMMUNITY SERVICES DISTRICT
FY 2007 **DRAFT** EMPLOYEE CLASSIFICATION & WAGE SCHEDULE

<u>Employee Classification</u>	<u>(Approved)</u> <u>FY 2006 Salary</u>	<u>(Proposed)</u> <u>FY 2007 Salary</u>
(1) General Manager	\$50,000 annual	Pending
(1) Maintenance Manager	\$65,000 annual	Pending
(1) CSD Clerk/Treasurer	\$12.00 hourly	\$12.00 hourly

- GM & CSD Clerk/Treasurer do not receive Health Insurance Benefits.
- Maintenance Manager receives Health Insurance Benefits and \$2,500 is paid annually to his/her IRA Retirement Account.
- FY 2007 salaries for GM and Maintenance Manager are pending conclusion of labor negotiations scheduled for December 21, 2006.

(1) Maintenance Supervisor

(Step 1)	(Step 2)	(Step 3)	(Step 4)
<u>Start</u>	<u>After 1 Year</u>	<u>After 2 Years</u>	<u>After 3 Years</u>
\$15.00 hr.	\$16.00 hr.	\$17.00 hr.	\$18.00 hr.

(1) Landscape Maintenance II

(Step 1)	(Step 2)	(Step 3)	(Step 4)
<u>Start</u>	<u>After 1 Year</u>	<u>After 2 Years</u>	<u>After 3 Years</u>
\$11.00 hr.	\$12.00 hr.	\$13.00 hr.	\$14.00 hr.

(3) Landscape Maintenance I

(Step 1)	(Step 2)	(Step 3)	(Step 4)
<u>Start</u>	<u>After 1 Year</u>	<u>After 2 Years</u>	<u>After 3 Years</u>
\$9.00 hr.	\$10.00 hr.	\$11.00 hr.	\$12.00 hr.

- Staff recommends Board approval of proposed job classification of Maintenance Supervisor at specified salary range. Position to be filled by re-classification of current Maintenance II employee John Martin at the starting salary range of \$15 per hr.
- Staff proposes re-classification of Ross Martin from current position of Maintenance I to position of Maintenance II at Step 4 salary range, \$13 per hr.
- Full-Time employees in the following job classifications to receive Health Insurance Benefits, Maintenance Supervisor, Maintenance I and Maintenance II.
- No increase in Maintenance I salary scale is recommended. These employees are currently at the lower ranges and depending upon performance, may receive step increases.

